

F.S.A. NEWSLETTER

Newletter No. 1

AUGUST, 1984.

OKANAGAN LOCKED OUT!

GENERAL MEETING FRIDAY, SEPTEMBER 7, 1984.

5.15 pm ABBY THEATRE

Background information to the dispute provided.

READ ON! BE THERE!

THE DISPUTE AT OKANAGAN COLLEGE:

Okanagan's 2 year contract expired in June, 1984. The College negotiated a further 2 year contract with B.C.G.E.U. local 57, the vocational instructors.

However, it demanded other faculty:

1. Increase workload by 20-87% (the highest increases for those using labs.)
2. Teach up to 150 students instead of 120.

The Board wanted:

3. Unlimited use of sessional, part-time and temporary employees.
4. Changes to wording of lay-off clauses to make it easier to lay off employees.

The proposed workload changes could have made 20% lay off of employees possible.

THE BOARD DID NOT CHANGE ITS POSITION AT ALL IN 3 MONTHS OF BARGAINING. It brought in a mediator who stayed 2 days. Lockout was threatened in early July. Faculty made concessions. The Board did not. Finally, it asked the mediator to book out, it issued statements saying the College might be shut down for a year and advised students to go elsewhere or to keep their jobs. (This is a government-appointed Board as all College Boards now are.)

CIEA feels this is a situation important to all colleges, who could all, in their turn, face the same kind of treatment and the same stony attitudes to negotiation. We are reminded that if you are locked out you cannot receive U.I. or welfare. Consequently, CIEA requests help for Okanagan

employees, CIEA also intends to appeal for the appointment of an Industrial Inquiry Commissioner to investigate the Okanagan dispute and will also request things go back to normal until the Commissioner reports.

Faculty belonging to CIEA are instructed not to teach for programs transferred from Okanagan as a result of the lockout.

"In summary, CIEA wishes the Okanagan Board to know we will not sit quietly while they declare war on the students and faculty at Okanagan College. We would remind them of their responsibilities and request them to return to the bargaining table for proper negotiations."

REMEMBER! SEPTEMBER 18 COLLEGE CLOSED FOR POPE'S VISIT.

W A R N I N G !

New Faculty employees should notify Barry Bompas immediately if they wish NOT to join the pension scheme. The personnel office has to obtain a resolution from the Board to exempt employees from paying into the scheme. New staff cannot opt out unless they are over 50.

In general, new employees who do not plan to make a career (or at least a stay of 10 years) in B.C. Colleges and Institutes would be wise to set up their own RRSP. If you wish to withdraw money paid into the pension fund you find they pay very low interest.

REMEMBER! SEPTEMBER 26 SEMINAR ON PENSIONS, RRSPs, AND DEFERRED SAVINGS PLANS. ABBY THEATRE 1.30 - 3.30.

SNIPPETS:

- * The mathematicians multiply. Welcome to Michael Guidera and Robert James McDowell who both arrived during the summer.
- * Did you notice your benefit package covers only Basic Accidental Death? If you want a fancy fatality, you are on your own.
